

IZAD

Annual Report

2012-2013



IZAD

IZAD an idea of social change. It is still embryonic because the idea sprouted on 22nd August, 2002 has just started taking shape. 'IZAD' is derived from the Urdu word IZAD means 'Invention'. It is not merely a word; it is a dream to put forth continuous efforts to lessen human pain and suffering and to foster development of weaker sections on sustained manner with sustainability. The founder of the organization has dedicated his/her golden 17 years in practicing and translating the theories into action.

The Organization firmly believes that the essence of development is contained in the fact it is about human and the quality of their lives. It further feels that the issues of inequity can be corrected by addressing problems in the existing institution, relationship and Social Organizations

Vision:

The Vision of IZAD is to develop itself as a unique and point of excellence by utilizing need based innovative methods to establish a just society where the people with particular thrust to the sis advantaged class will lead an honorable life.

- Empowerment of the people to fight for their rights.
- To run campaign against hunger, poverty, illiteracy, exploitation, gender discrimination, child labor
- To find ways and means to make education a fundamental right for children
- To educate, organize and empower the rural poor
- to promote development as a liberating force aimed at justice, economic growth and self-reliance
- and to enable disabled people to participate at every level in the society.

Mission

Our Mission statement is "Transform development of people through participatory practice on sustained basis" we focus on women and children. At present, our organization is undertaking various activities under following components women and child development programme, sustainable rural development programme, campaign on child labor, street children, environment, panchayti raj, women and child rights, campaign against women feticide,

To educate, organize and empower the rural poor to promote development as a liberating force aimed a justice, economic growth and self-reliance and enable disabled people to participate at every level in the society

We are raising fund through local contribution and member's support to give pace of development .in this connection several national and international donors are providing

support. we need much financial support for other operations. We are communicating with various donors too.

Focus On: -

The IZAD is wanted to develop itself as a unique and point of excellence by utilizing need based innovative methods to establish a just society where the people with particular thrust to the dis- advantaged class will lead an honorable life through followings.

- Empowerment of people to fight for their rights.
- To run campaign against hunger, poverty, illiteracy, exploitation, gender discrimination, child labor
- To find ways and means to make education a fundamental right for children.
- Capacity building and awareness generation
- Advocacy for socially excluded
- Liasioning and networking with CSOs and CBOs

An Overview Activity wise year 2012-13

Women Empowerment

- Single, Dalit, Muslim and Adiwasi women empowerment programme
- Legal Training to Women
- Advocacy and lobbying
- Awareness Generation about Govt. Schemes
- Leadership and capacity building

Programme on Education for Deprived

- Education Programme focusing Muslim girls
- School for education to child labour freed
- Chirag education school for slum area girls
- Advocacy
- Networking

Livelihood Programme

- SHGs empowerment cum group accounts keeping training
- Capacity Development and Training for Adolescents Groups
- Skill Enhancement Training to SHG members
- Training on Social Audit, Women issues and about Govt. Schemes

Asserting Voice of Muslim and Dalit Women and Realizing their Rights vest with MGNREGES

- Baseline Survey
- Better implementation of MGNREGA at Field level
- Training on women related issue
- Gender sensitization
- workshop for CBO representatives
- Awareness campaign
- Training programs (RTI, Social audit, Volunteers and CBOs training)

Environmental Education programme

- Awareness
- Climate Justice Campaign

Organization Development

- Organizational Networking
- Regular administration
- Programme Monitoring and Evaluation

Detailed report

1. Women Empowerment

Area cover under the program

Area covered under the program is spread over 20 blocks of 12 Districts with 3200 Single women by membership in Bihar.

Single women empowerment

Single women empowerment is one of the most basic interventions. As the organization feels that plight of single women like divorce, destitute, widow and aging unmarried women are very deplorable in the family and society as well on various aspects. Such as socio- economic, culture, health and education etc. Even they do not get honor in family and society. They are being tortured in form of mental, physical and sexual exploitation. So keeping in mind the pitiable condition of the single women.



IZAD is working for the empowerment of the single women in Bihar state. The organization has created awareness and empowerment among the

single women regarding their rights for getting honor in family and society. Through efforts of the organization several single women got benefitted with the entitlements of different Govt. schemes viz. Widow Pension, Old aged Pension Indira Awas Schemes. Apart from this organization has created awareness among single women regarding water and health and has empowered them regarding this.

1. State Level Meetings

Organization does three meetings in a year, to strengthen state level committee members as well other partners in for getting new updates regarding rights and entitlements for single women vest with Govt. departments.

2. Block Level committee Meetings

Organization conducted Block Level Committee Meeting once in every months. In meetings committee members discuss on social problems and hardships of single women and its solutions. Apart from this they prepare action plan for next month, their implementation toward benefits of single women. The discussion over different Govt. schemes how it being implemented by the Government for security and welfare of single women.

Thematic Training

Organization organizes thematic training for in depth knowledge and information about the problem. This training is also meant for ideal solution of single women related issues in cordial and fruitful manner. Under the training experts guide ways to curb or erase atrocity and social stigma present in the society.

Legal Training to Women

With the generous support of AJWS we have been able to conduct legal training programme for the neediest sect of women i.e. single women. Various single women leaders from various panchayats receive legal training under the facilitation of Mrs. Nibha Sinha, a renowned advocate on women rights at Patna High Court. The training was a great opportunity for these grassroots women leaders to equip themselves with the knowledge and information on the legal provisions and processes for ensuring rights of women.

Advocacy & Lobbying

The organization does advocacy with PRIs, Block Development Officer, Block Welfare Officer, Peoples Representatives and Police personnel of Bihar state on issues of single women. Through advocacy authorities were made confirmed regarding problems and hardships of single women. BDO, BWO and Police inspector were made aware and confirmed of actual

condition of single women. Grievance applications for single women were also submitted to them for necessary action. Apart from this A demand paper for proper implementation of Govt. schemes meant for welfare of single women was handed over to the CM as well as 10 concerned department

Leveraging Government Schemes with Single women

Sl No	Name of the Scheme	No of Beneficiaries	Remarks
1.	Widow Pension	340	Covered 20 blocks of North & South Bihar.
2.	Old age pension	28	
3.	Disability scheme	26	Covered 9 blocks.
4	Kanya Vivah Yojana	12	Covered 3 blocks.
5.	Indira Awas Yojana	9	
6.	SGSY	12	
7.	Kabir Anthesti Yojana	1	

2. Program on Education of Deprived under CWS project

Education Program focusing Muslim women

In providing education to children of minority organization follows an approach of holistic development of children. The Non Formal Education Centres operational in seven project villages are media for carrying out the activities designed to contribute realizing this aim. All the 'Chirag Centres' have been imparting regular classes during this reporting period. We had an average attendance that varies between **25 to 30 when all the 7 centres** are taken together. The learners have made marked progress in their capacities of reading, writing and numerals as well as developed and acquired life skills as part of this project. The learners have also actively involved in expressing themselves through various cultural forms and have gained practical skills for expressing their views and dreams before the family, friend circle and in a wider

audience. The instructors, the project coordinator and the organization's board members have assisted and facilitated this process of growing and blooming their whole personality.

Number of Adolescent girls benefited by the program:

Sr. No	Schemes & Enrolment	No. of girls benefited
1	Formal school enrolment	77
2	Poshak yojana	175
3	Learning material	175
4	Stipened	140
5	Cycle yojana	65
6	Matriculation	5
7	Advantages of other schemes	140
	Total	777

The Chirag Centres are not only functioning as a non formal education centre alone; but also as a space of community gathering and discussion on issues relevant to the community. In this regard the centres observe important days and through this observation promote healthy discussion within the community members on serious social issues concerning them.



Beyond the regular conduct of the Non Formal Education Centres the project has tried to ensure proper functioning of the regular formal education system in the project areas. As part of this our project staff and the organization as a whole has made good relationship and linkage with the formal education centres in this area and have explored the possibilities of mainstreaming the interested learners. The formal schools have expressed their willingness to cooperate with this process.

We have established Muslim Parents Education Committees (Talim Committees) with the aim to monitor education process as well as to promote the community to gain better educational status. These Talim Committees hold regular meetings every month. They monitor the functioning of the non-formal centres and also assess the progress of the non-formal centres in imparting holistic development of the learners. The Talim Committee members along with the instructor of each centre also assess the progress and functioning of the formal education system in the area. They make regular visits to the formal education centres and monitor the

quality and regularity of education being provided there. They maintain a good relation with the teachers of the formal education system and encourage good initiatives and practices if any undertaken by them. These visits also play as a link between the Chirag Centres and the formal education system which is looked forward to as the agency for ensuring continued education to our learners once they are able and interested to move to the formal education centres.

In order to further support the process IZAD organizes BAL Diwas, Teachers Day, 15th August and 26th January. Through these celebrations organization bolster a message among so said children. *“Arise, Awake and stop not till you all will be mainstreamed into inclusive growth of the nation.”*

3. Livelihood Program

SHGs empowerment cum group accounts keeping training

The organization conducted SHGs empowerment and accounts training program in **Samastipur district of Bihar. Under this training program 45 group leaders from 20 SHGs** were provided training on self employment, smooth conduct of SHGs, linkages with Banks and taking departmental cooperation to carry forward the SHGs. Apart from this group leaders were also trained on proper account management and accounts record keeping of Self Help Groups. As a result trained group leaders found to be dully involved in providing training inputs into their SHGs. The SHGs women were preparing themselves for income generation activity from the savings of their respective groups.

OUTCOME

The SHGs women were adopting the process of taking financial support from different sources.

B. Capacity Development and Training program for Adolescents Groups



The organization IZAD conducted capacity development training programme for the adolescent girls. **45 adolescent girls of 10 muhallas of Patna district participated in this training programme.** Under this training programme the adolescents were facilitated by the expert trainers on the knowledge of health during the adolescents age, rights of adolescents girls, importance of education, daily school going, completion of Middle school education for higher education, to abolish social evils like-child

marriage, dowry system, gender discrimination and gender disparity in family as well as in the society. AS a result the adolescent girls became capacitated regarding different aspects of rights of adolescents for their better future and self reliability in life.

C. Skill enhancement Training to SHG members

The organization conducted vocational training programme for women with the support of ADRI in district of Patna Bihar. **45 women are given training on different trades like Silai, cutting, knitting, appliqué work, Jari Jardauji and painting. As a result 45** women are trained on the different vocational trades.

Out Come

15 women got Silai Machine and are generating income trough business of sewing and cutting.

5 women are getting livelihood by the jari work.

10 women are engaged in other Silai centres and preparing ready-made cloths and are earning livelihood

In block Bagaha 1 and Bagaha 2 of West Champaran we have trained the office bearers of **15 Self Help Groups on book keeping and various documentations related** to managing SHGs, and how to conduct need based assessment in facilitating skill building training programmes.

Outcome

15 SHG group members trained

PRI WOMEN MEMBERS SENSITISATION under THP project

IZAD has completed panchayat level elected women representative sensitization and training in order to strengthen their working procedure and also make them accountable. this exercise was done in two blocks Bagha 1 and Bagha 2 of district West Champaran under which 49 panchayats with 450 PRI women were covered

Leadership and Capacity building Training



Women representatives from 49 panchayats got strengthen through ward meeting follow up training. Advocacy with Govt. Department and with other CSOs was did to provide them working knowledge. ADHIKAR MACH was underwent to make to local level Govt. Accountable and systematic.

Advocacy & Lobbying

Advocacy is done with Block, District and State government officials regarding the rights. Monthly honorarium, for making panchayat Niyamawali and for recommendation of conduction of ward sabha and Gram sabha at panchayat level.

4. Asserting the Voice of Muslim and Dalit Women and Realizing their Rights Enshrined in MGNREGA under PACS project

Coverage Area :

7 panchayats of Terhagachh block, Kishanganj (Bihar) with around 3350 households.

CBOs Formed	No. of CBOs	30
CBO Membership	Total no. of CBO members	475
SEG representation in CBOs	Total no. of members from SEGs	315
NREGA	No. of worker benefited by NREGA	
Registration for MGNREGS by PACS efforts.	No. of Job Cards Issued	60
SEGs share in registration for MGNREGA.	No. of households from SEGs to whom Job Card has been issued	35
Jobs provided under MGNREGA.	No. of households who have availed job under MGNREGA due to efforts under PACS project	75
SEGs share in access to jobs under MGNREGA.	No. of households from SEGs who has been provided with jobs under MGNREGA	40

A. Training on women related issues

3 days training were conducted in Kishanganj on domestic violence and some other issue like education and women rights. Most of the muslim women didn't want to come out of their houses because the training is in kishanganj district for 3 days and their husbands were not

allowing them to go but after having long discussion with their husbands some of them allowed their wife to attend the program. During the 3 day program we discussed about different type of violence like child marriage, not allowed to work, education problem which women were facing in their home and society. We told them about violence which they were facing day to day and they even don't know that it is violence. They think that they are meant for these things and they think that if they are not allowed to work then it is not violence they are women so they are not allowed to work outside and it is not their rights. They were very much unknown of their rights. We aware them that if any person sledge you then it is also violence and you can file a FIR against that person. Most of the women think that they can't work under Mgnrega and if they work they will get fewer wages than men. Then we aware about the policy which is made for them. When we ask them why you are facing these violence then they replied us that from the past it is going on culturally and religiously. We aware them about their basic rights how they can also be equal to men and how they can also fulfill their needs. For this firstly they will have to educate themselves and their children. They have to remove the differences between girls and boys and treat and educate them equally so that in future they can't face problem which they are facing right now. Achieving which we achieve is that women were very happy to know their rights and different types of violence about which they were unknown. They promise us that from now onwards they will not face violence by their husband and society and also work outside the home like their counterparts. They even told us that they will educate their boys and girls equally.

B. Gender sensitization workshop for CBO representatives

3 days workshop is organized in 7 panchayats of Terhagachh block. 1st day workshop was organized in Baigana, Matiyari and Jhunki mushara panchayats. 2nd day was in Jhala and Hawakol panchayats. 3rd day was in Dhaweli and borha panchayats. In these three workshops we mainly discussed about the issues like why female are treated badly in the society, why boys go to school and girls are not allowed to do so, why men are allowed to work and women are not, why there is still dowry system everywhere, why men comments when women started working, why men think that women are meant for housewife. When we ask these question to the participant who were present there then they told us that it is coming from the past so they are following the same. Some told us due to culture and religion belief these type of mixed reaction came from the side of community. Then we told them that discrimination should be removed among the men and women. Anywhere it is not written that women can't work or they cannot go to school. Everyone is equal and every have the same rights in this country it doesn't matter that the person is male or female.

C. Training programs (RTI, Social audit, Volunteers and CBOs training, Wall writings)

We have given training to staff, volunteer and community leader related to MNREGA so that they can know much more about MNREGA provisions. In this quarter when we gave them training about MNREGA we found that most of them are very well known about the process that how to demand and how to make jobs card. They remember most of the thing which we speak to them during the last quarter of training. By seeing this thing we are really very happy that after working 8 to 10 months there is good changes among people. We also gave 3 days training to village people on RTI and Social audit. In this we Train and prepare village people for conducting Social audit how and where they can use RTI. In the 1st day of training State head of PACS were also present and they share some knowledge about RTI and Social audit with the participants. We asked them for feedback of overall training. They were happy to know about RTI and Social audit and there advantages. They told us that the whole 3 days training was very fruitful for them and they will definitely follow the instruction which were given to them to solve problems which they were facing since long time. We have also done wall writings in villages related to the MNREGA and RTI we found that people are taking interest in reading it and they also help us during writing of slogan on the walls.



Advocacy on Dalits Right

Izad has undertaken dalit right advocacy with Govt. Dept as well as with different CBOs in order to bring problems of dalits under notice of concerned authority making them sensitized towards social exclusion. Simultaneously also make Dalit aware about their rights and entitlements. Dalits were enlighten with constitutional provision, how Indira Awas, Job Cards

Under MNREGES, Health services, old age pension, widow pension etc can be access which was a distant dream earlier.

Vocational Training programme

As part of the programme with the support of National Child Labor Project programme of the Govt. of India had educated to 165 child labor boys to make them free from the child labor work. All 350 child labors are getting education in the special schools in the Gaya district of Bihar. Apart from this the adolescents child labor boys have been trained on sewing, cutting, and Knitting, embroidery, painting, and mehandi art under the vocational training for their self economic reliability in the future life. The team also explained and exposed before the community various kind of atrocities being inflicted upon our children by traffickers and child labour clients. The children are sold to anti social elements and are forcibly brought to various anti social activities, begging, slavery and so on. Many children are cruelly made handicapped for using them in beggary. There is also threat to their lives in case they resist, run away or try to get back to their homes. At the concluding session of this programme the guardians and parents expressed that they have understood the ill effects of child labour and that they shall not promote child labour and child trafficking from their community. They took the pledge that they shall protect their children from child labour and trafficking as well as regularly send their children to attend the classes at the Child Labour Special Education Centre.

Work under AADRI project:

As part of the ongoing programme the organization conducted vocational training programme for the women with the support of AADRI organization in the district of Patna Bihar. 100 women are taking training on different trades like sewing, cutting, knitting, appliqué work, and painting etc. As the result 100 women are trained on the different vocational trades. 40% of the trained women are generating income through the business of sewing and cutting. Many of them are getting livelihood by the jari work. Many of the women are engaged in the other sawing centres and preparing the ready-made cloths and are earning livelihood. The following table gives a clear picture on the vocational training programme.

Sl. No.	Hamlet	Training completed	Training ongoing	Target group
1	Pirvise, Alamgang. Patna	20	20	Muslim women
2	Kasim colony, Patna	20	20	Muslim women
3	Parsa, Phulwari Sherif, Patna	20	20	OBC women
4	Salarpur Phulwari Sherif, Patna	20	20	OBC, Dalit women
5	Chilbilli, Phulwari Sherif, Patna	20	20	OBC, Dalit women
	Total	100	100	

Pulse Polio Campaign

As it is being mandatory for parents of children to ensure polio drops to eradicate polio from the country. Still parents have false notion about polio drops. Sensing the gravity of the issue IZAD has organized polio awareness campaign at Kishanganj and West Champaran District. Under this volunteer informed parent about benefits of polio drops intake to their own children as well as to their surrounding children. Because if one polio ridden child is left it can cause to other also.



OUTCOME

Success of polio drive to everyone and very rare cases are seen who are unwilling to give polio drops to their children

Food Security Campaign

Owing to big mess in the BPL/APL list still a large number of families are aloof from access to subsidized food grain for poor family scheme by Govt. at this juncture IZAD has initiated food security campaign under which volunteers provide information about how to make correction in the BPL List. How much quantity of food grain is for one family? Importance yellow card Called Antyodaya Card.

IZAD run this campaign at Kishanganj West Champaran and Gaya District because in these districts either dalits population is more or is populated with small and marginal or landless farmer for whom knowledge about their rights and entitlements was till our intervention a distant dream.

Outcome

Large number of application for correction in BPL list is with concerning block officers. Gradually improving function of PDS shop. This is because of increased demand from public.

Women Health Camp

In Kishanganj and West Champaran district of Bihar where larger chunk of population is constituted by minority muslim and Dalits. For whom access to health services are still a day dream. This is due to poverty, illiteracy, orthodoxy and after all social exclusion by default.

So, IZAD has under went to bring accessibility to health services through Awareness generation, sensitization of health dept. by doing nukkad natak, poster banner display, wall writing, village/block/district level lobbying and advocacy etc.

Outcome

Increased number of Smart Card (health cards) and people have started demanding for comprehensive health services.

Donors Supporting Our Programmes

- C.W.S
- NCLP (Govt. of India)
- Astha Rajasthan
- AADRI Patna
- The Hunger Project Bihar Chapter
- American Jewish World Solidarity
- PACS Programme